

Citrus Notes



Chris Oswalt
 UF/IFAS Citrus
 Extension Agent
 for
 Polk &
 Hillsborough
 Counties

IMPORTANT DATES

OCTOBER 11, 2016
CITRUS NUTRITION DAY

OCTOBER 12, 2016
CLAY SHOOT & CROP
ESTIMATE LUNCHEON

OCTOBER 18, 2016
RIDGE CITRUS
PRODUCTION SCHOOL

OCTOBER 27, 2016
WPS TRAIN THE TRAINER

NOVEMBER 3, 2016
CITRUS EMPLOYEE SAFETY
TRAINING & TRACTOR
RODEO

CONTACT INFO

POLK COUNTY EXTENSION SERVICE

PO Box 9005, Drawer HS03
 Bartow, FL 33831
 (863) 519-1052
 Email: wcoswalt@ufl.edu

HILLSBOROUGH COUNTY EXTENSION SERVICE

5339 County Road 579
 Seffner, FL 33584
 (813) 744-5519
 Ext. 541231

Annual Citrus Nutrition Day

The Annual UF/IFAS Citrus Nutrition Day will be held at the UF/IFAS Citrus Research and Education Center on Tuesday, October 11, 2016. Registration information is included in a program flyer at the end of this newsletter.

Ridge Citrus Production School

The Production School will be held every Tuesday morning beginning October 18th running through November 29, 2016. The sessions will be held at the UF/IFAS Citrus Research and Education Center, BHG Hall. General topic areas include: citrus pathology, handling and processing, economics, entomology, horticulture, varieties, rootstocks alternative crops and soil and water science. Specific and registration information is included in the program flyer attached at the end of this newsletter.

New Worker Protection Standard Train the Trainer Class

We have scheduled a WPS, Train the Trainer class for the morning of Thursday, October 27, 2016. The program will begin at 8:30 a.m. at the Polk County Cooperative Extension Service Office at 1702 US Highway 17 South. It will be held in the Brenneman Auditorium here at the office. Registration information is included at the end of this newsletter.

If you wish to be able to train agriculture workers and handlers under the new WPS, you will need to take this

course or hold a current valid Florida restricted use pesticide license. This new training includes changes that will be occurring in the new modified WPS that begins on January 2, 2017.

Agricultural workers and handlers do not have to be trained in the new rules until the training materials become available. If you have provided current WPS training to your agricultural workers and/or handlers in 2016, this will suffice for the annual training requirement for one year from the date of training.

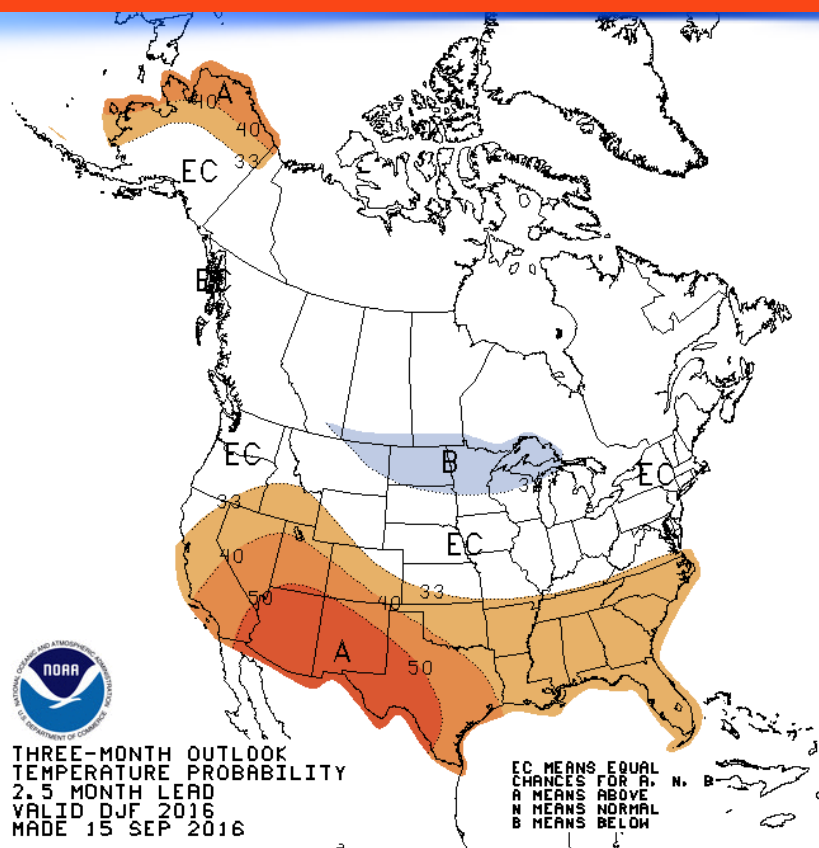
What this also means, according to my understanding, is that you will still have to follow and implement the new WPS rules beginning January 2, 2017, but your agricultural workers and handlers will not necessarily know of the changes until they receive the updated training.

Citrus Employee Safety Training & Tractor Rodeo

Our annual Citrus Employee Safety Training and Tractor Rodeo will be held on Thursday, November 3, 2016, at the Stuart Conference Center in Bartow. I have enclosed a program flyer and registration form. Please read up on the team tractor rodeo instructions, we made some changes this year.

UF | IFAS Extension
 UNIVERSITY of FLORIDA

The Foundation for the Gator Nation
An Equal Opportunity Institution



WINTER OUTLOOK

LOOKS TO STILL BE WARM AND DRY

At this point the National Weather Service's Climate Prediction Center is now favoring neutral El Nino conditions through the upcoming winter.

In the illustration to the left there is a 33 to 40% probability of having above average temperatures during December to February. Not shown is the rainfall map with has a 40% probability of having below average rainfall during these same months. **Remember historically our most devastating freezes occur in neutral years.**

2016-17 Edition of the Winter Weather Watch

The 2016-17 edition of the Polk County Winter Weather Watch program will begin on November 15, 2016. The program provides growers with winter weather forecast information specifically geared toward agricultural interests in West Central and Southwest Florida. The program provides subscribers with an unlisted phone number for (24 hour/7 days a week) access to daily weather forecasts. The zone forecasts are from the National Weather Service (NWS) and are listed on the automated phone menu, so you can select the products you are interested in. Forecasts include the zone forecasts, 6-10 and 8-14 day outlook forecasts. In addition to the forecasts, we have special weather narratives provided (by our retired NWS meteorologist Fred Crosby) as needed in the event of freezing temperatures and a weekly outlook. When freezing temperatures are predicted in our area, additional updates will include the afternoon zone forecast and the modified sunset brunt minimum

temperature equation. If this is not enough, we will also provide the weekly citrus leaf freezing temperatures and the 2016-17 Winter Weather Watch manual. You will also have access to weather data from seven Polk County Citrus Extension Weather Stations.

Subscriptions for the Winter Weather Watch program are only \$100.00 for the entire 4 month period (Nov 15 to Mar 15). The cost is about the same as one tank of gas for your pickup truck. You can subscribe to the Winter Weather Watch by completing and returning the enclosed "subscription form".

2016 - 17 Winter Weather Averages

Last month, the National Weather Service's, Climate Prediction Center was forecasting a weak La Nina this winter. Well conditions have changed and now they are indicating that this winter will be neutral, neither El Nino or La Nina.

This neutral condition has the following effects on the number of freezes

in Tampa, Lakeland and Ft. Myers. In Tampa the average number of freezes during a neutral winter are above average for December and March, below average for January, February and below average for the winter season. In Lakeland the average number of freezes is about average in a neutral year during the months of December and January, below average for February, March and below average for the winter season. In Ft. Myers, only in the month of January are the average number of freezes greater than average. December and February were below average and there were none in March, and overall the winter season was below average.

Rainfall is above average during neutral winters in Tampa, Lakeland and Ft. Myers during the months of February and April. In the months of December, January and March, monthly rainfall is below average. So, I think one can see why the winter forecast is predicting warm and dry conditions.

UF/IFAS FARM LABOR SUPERVISOR TRAINING PROGRAM

2016 FALL TRAINING DATES & LOCATIONS

October 11-12, 2016 - Arcadia

October 25-26, 2016 - Sebring

November 9-10, 2016 - Immokalee

Registration and additional information on this program is attached at the end of this newsletter



Agricultural Tax Planning

The S Corporation

In the June 2016 issue of Citrus Notes we discussed the C corporation. This article will focus on the S corporation (S Corp.), the other type of corporation which is included in the Internal Revenue Code under Subchapter S. S Corps are closely held corporations that elect to pass corporate income, losses, deductions, and credits through to their shareholders annually. This flow-through of income or losses is reported on the shareholders personal tax returns and assessed at their individual income tax rates. Income taxes are not generally imposed at the corporate level on S corporations. However, S corporations are responsible for tax on certain built-in gains and passive income.

S Corporation Qualifications and Requirements

- It must be domestic.
- It may only have allowable shareholders such as individuals, certain trusts, and estates. Shareholders may not be partnerships, corporations or non-resident aliens.
- It cannot have more than 100 shareholders.
- It may only have one class of stock ignoring any differences in voting rights.
- Cannot be an ineligible business (i.e. certain financial institutions, insurance companies and Domestic International Sales Corporations).
- S corporation status must be elected by filing IRS Form 2553 Election by a Small Business Corporation signed by all of the shareholders. Note that LLC's and partnerships may also elect to be taxed under Subchapter S rules by use of the check-the-box rules but they would not benefit from being formed as a corporation.

Failure to meet any of the requirements could have significant tax consequences; therefore a tax professional should be consulted when electing to be treated as an S Corp.

S Corporation Advantages

There are a number of advantages in electing to be treated as an S corp. This election allows for many of the benefits afforded a business operating as a corporation without the disadvantage of double taxation of corporate earnings.

- **Asset protection.** Absent a personal guarantee, an S corporation shareholder is not personally liable or responsible for the debts and liabilities of the S Corp. Creditors cannot pursue the personal assets (house, bank accounts, etc.) of the shareholders to pay business debts.
- **Pass-through taxation.** As stated above, an S corporation does not pay federal taxes at the corporate level. Any business income or loss is "passed through" to the shareholders who report the income or loss on their personal income tax returns. In addition, S Corps are not subject to Florida State Corporate Franchise Tax.
- **Tax-favorable characterization of income.** Since shareholders can be employees and draw a salary, a reasonable split between corporate distributions as salary or dividends can reduce the owner-operator self-employment tax liability.
- **Straightforward transfer of ownership.** Interests in an S Corp can be freely transferred without triggering adverse tax consequences. The S Corp does not need to make adjustments to property basis or comply with complicated accounting rules when an ownership interest is transferred.

S Corporation Disadvantages

There are additional expenses a business will incur in operating as an S Corp such as incorporating and filing Articles of Incorporation, obtaining a registered agent, and paying the appropriate fees. States also impose ongoing fees such as annual report and /or franchise fees. These fees may not be expensive

(continued on page 4)



The S Corporations (from page 3)

and can be deducted as a cost of doing business, but are expenses a sole proprietor or general partnership will not incur. Other disadvantages are:

- **S corporations have stock issue and ownership restrictions.** Only one class of stock may be issued although it can have both voting and non-voting shares. Thus, there can't be different classes of investors who are entitled to different dividends or distribution rights. Also, there cannot be more than 100 shareholders. Certain types of trusts and other entities are prohibited as well as foreign ownership.
- **There are numerous tax qualifications.** They include various election, consent, notification, stock ownership and filing requirements. Mistakes regarding these requirements can accidentally result in the termination of S corporation status.
- **Closer IRS scrutiny may result as amounts distributed can be dividends or salary.** The Service may scrutinize such payments to insure the characterization conforms to reality. In some cases the IRS may change the characterization of the payments.

Summary

Operating a business as an S Corp may be appropriate if your business is relatively small and you do not foresee significant growth over time. All of the

owners must meet the requirements of being a shareholder of an S Corp. Also, all of the shareholders must be willing to recognize their share of the full income of the company in their personal income tax returns every year. However, S corporations may not be the best operating entity for everyone.

As always, if you are starting up a business and considering an S Corp or considering changing to an S corporation, be sure to include your tax professional in your thinking and planning.

For more information on this topic and other tax planning for agricultural operations, please contact me at (863) 640-2008 or Tom@beasleybryantcpa.com and/or Ryan Beasley at (863) 646-1373 or Ryan@beasleybryantcpa.com. Please visit our website at www.beasleybryantcpa.com for information on other relevant topics.

We at Beasley, Bryant & Company, CPAs, P. A. are experienced in agricultural business problems, tax issues or concerns, and are here to help you.

Thomas J. Bryant, CPA is Tax Partner, and Ryan Beasley, CPA is Business Management Partner; Beasley, Bryant & Company, CPAs, P. A., Lakeland, Florida (863) 646-1373.

Florida Citrus Mutual Clay Shoot & Crop Estimate Luncheon

Florida Citrus Mutual will be hosting a clay shoot and citrus crop estimate luncheon at Dark Hammock Legacy Ranch near Lake Placid on Wednesday, October 12, 2016. If you would be interested in participating in shooting clays and lunch or just lunch contact Clark Baxley to register at: clarkb@fcitrusmutual.com. This event is open to all growers.

SYNGENTA SUMMER INTERN RECRUITING

Syngenta has kicked off their recruiting efforts for the 2017 Florida Intern Program.

Below is a list of intern qualifications; these are not meant to be exclusive, but rather to help narrow our search.

- Seeking future employment in agriculture
- Basic familiarity with production agriculture
- Basic familiarity with insect, disease, and weed control
- Basic computer skills
- Willingness to work outdoors, experience preferred
- Self-motivated, detail oriented, honesty, and personable
- Ability to relocate to or originally from one of the following counties; Polk, Highlands, Hardee, Desoto, Hendry, Collier, Lee, Okeechobee, Martin, Osceola, St. Lucie, or Indian River
- Sophomore or Junior level (Seniors will be considered)

Please have all interested candidates email their resumes directly to cody.hoffman@syngenta.com. The Syngenta sales team will be interviewing interested candidates now through December 2016, at which time they hope to have all candidate selections complete.



Citrus Nutrition Day

Tuesday, October 11, 2016



University of Florida, IFAS, Citrus Research and Education Center
700 Experiment Station Road, Lake Alfred, Florida
Ben Hill Griffin, Jr. Hall

- 9:00 am Check-in begins
- 9:45 am Welcome and Introductions, Michael Rogers, UF/IFAS CREC
- 10:00 am Getting Started with the Diagnosis and Recommendation Integrated System (DRIS) for Citrus Nutrition Decision Support, Arnold Schumann, UF/IFAS CREC
- 10:20 am Managing Nutrient Accumulation and Uptake Using Advanced Citrus Production Systems, Davie Kadyampakeni, UF/IFAS CREC
- 10:50 am Break and visit with exhibitors
- 11:10 am Irrigation Scheduling and pH Management Affect the Health of HLB-Affected Citrus Trees, Kelly Morgan, UF/IFAS SWFREC
- 11:40 am Foliar Fertilization for Grapefruit Production in the Indian River Region, Alan Wright, UF/IFAS IRREC
- 12:00 pm Lunch and visit with exhibitors
- 1:00 pm UF/IFAS Grower Nutrition Trials-Update and New Trials, Tripti Vashisth, UF/IFAS CREC
- 1:30 pm A Grower's Perspective on UF/IFAS Grower Nutrition Trials, Vic Story, Story Citrus
- 1:45 pm A Grower's Perspective of Nutrition for Fresh Grapefruit, Tom Stopyra, The Packers of Indian River, Ltd.
- 2:15 pm Question and Answer; Conclude

Registration fee: \$30.00 per person

Complete registration form below and make checks payable to UF
---OR---

Register online at www.citrusnutritionday2016.eventbrite.com

Pre-registration required by Tuesday, October 4, 2016
(Registration fee increases to \$45.00 after October 4th)

CEUs will be requested for Restricted Use Pesticide and Certified Crop Advisors



REGISTRATION FORM

Citrus Nutrition Day
Tuesday, October 11, 2016

Mail the completed registration form and check (made payable to UF) to:
Sarah McCoy, Citrus REC, 700 Experiment Station Road, Lake Alfred, Florida 33850
sarahmccoy@ufl.edu Phone: 863-956-8632 Fax: 863-956-8768
Register online at www.citrusnutritionday2016.eventbrite.com

Participant Name: _____

Company Name: _____

Phone: _____ Fax: _____

Email: _____

Dietary Restrictions (please circle):

Vegetarian Gluten Free Dairy Free Other: _____

Pre-registration required by Tuesday, October 4, 2016 to avoid late registration fee

2016 Ridge Citrus Production School

UF/IFAS Citrus REC, BHG Hall, Lake Alfred, Florida 9:30 am – 1:00 pm
Register online at <https://ridgectrusproductionschool.eventbrite.com>

The Ridge Citrus School will be a series of educational seminars held at the UF/IFAS Citrus Research and Education Center (700 Experiment Station Road, Lake Alfred, Florida 33850). Each seminar will have speakers from throughout the state of Florida who will provide core concepts and research updates for the Florida citrus industry.

If you would like to register for all of the seminars, the cost will be \$40.00. To receive the reduced rate, you must register by October 12, 2016.

Each seminar will cost \$7.00 per participant. If you register for each seminar individually, the deadline to register is the Friday prior to the seminar day.

The registration fee will cover the costs of printed materials and refreshments. Lunch will be provided compliments of our sponsors.



PRESENTATIONS

October 18: Horticulture and Engineering

New Technologies in Citrus Disease Detection and Management, Reza Ehsani, UF/IFAS CREC
Corrective Pruning to Rehabilitate HLB Affected Trees, Tripti Vashisth, UF/IFAS CREC
Plant Physiology is Not an Abstract Concept, Christopher Vincent, UF/IFAS CREC

October 25: Plant Pathology

Foliar Fungal Diseases, Megan Dewdney, UF/IFAS CREC
Root Health in Florida Citrus Trees, Evan Johnson, UF/IFAS CREC
Postbloom Fruit Drop, Megan Dewdney, UF/IFAS CREC
Citrus Tristeza Virus and *Candidatus Liberibacter asiaticus* Infection Pathways, Amit Levy, UF/IFAS CREC

November 1: Entomology

Why When and How to Manage Asian Citrus Psyllid, Phil Stansly, UF/IFAS SWFREC
Management of Asian Citrus Psyllid for Organic and Conventional Citrus, Jawwad Qureshi, UF/IFAS IRECE
Using Nematodes and Other Tactics to Manage Root Weevils, Larry Duncan, UF/IFAS CREC
Citrus Leafminer Management Practices in Citrus, Lukasz Stelinski, UF/IFAS CREC
CHMA Performance, Implementation, and Effect on the Ridge, Brandon Page, UF/IFAS CREC

November 8: Handling and Processing

Improvement of Citrus Flavor Using a Flavoromics Platform, Yu Wang, UF/IFAS CREC
Food Safety Update – FSMA's Produce Safety Rule, Michelle Danyluk, UF/IFAS CREC
Effects of Preharvest Factors and Management Practices on Citrus Fruit Quality and the Development of Postharvest Decay and Disorders, Mark Ritenour, UF/IFAS IRECE

November 15: Varieties and Rootstocks

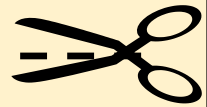
The Importance of Rootstocks for Citrus Production in Florida, Ute Albrecht, UF/IFAS SWFREC
Progress in Developing Rootstocks for the HLB World, Jude Grosser, UF/IFAS CREC
New Scion Varieties from the UF/IFAS CREC for Florida Citrus Production, Fred Gmitter, UF/IFAS CREC

November 22: Alternative Crops

Peach Production in Florida, Tripti Vashisth, UF/IFAS CREC
Considerations for Commercial Blueberry Production in Central Florida, Jeff Williamson, UF Gainesville
Challenges to Peach Production in Florida, Jose Chaparro, UF Gainesville
Economics of Alternative Crops, Ariel Singerman, UF/IFAS CREC

November 29: Citrus Economics

Economics of Citrus: Understanding CHMA Participation Decisions, Ariel Singerman, UF/IFAS CREC
Navigating Wage/Hour Rules with and without H-2A Workers, Fritz Roka, UF/IFAS CREC
Florida Citrus Industry 2016-17 Outlook, Marissa Zansler, FDOC, Gainesville
Development of Florida's Citrus Forecast, Candi Erick, USDA-NASS



REGISTRATION FORM

2016 Ridge Citrus Production School

UF/IFAS Citrus Research and Education Center, 700 Experiment Station Road, Lake Alfred, FL 33850

Submit form to: Sarah McCoy, sarahmccoy@ufl.edu Phone: 863-956-8632 Fax: 863-956-8768

Register online at <https://ridgectrusproductionschool.eventbrite.com>

Participant Name: _____

Company Name: _____

Phone: _____ Email: _____

Please select the days attending.

- October 18: Horticulture and Engineering
- October 25: Plant Pathology
- November 1: Entomology
- November 8: Handling and Processing
- November 15: Varieties and Rootstocks
- November 22: Alternative Crops
- November 29: Citrus Economics

Please make checks payable to: UF

Registration fee is \$7.00 per seminar day.
Payment is due the Friday before each seminar day.

A one time fee for all seminars is \$40.00.

Must register by October 12, 2016.

OCT
27

REVISED WORKER PROTECTION STANDARD (WPS)

Revised WPS Train the Trainer Program 8:30 am - 12:00 noon

We will be holding a WPS "Train the Trainer" certification class on October 27, 2016 at the Polk County Extension Service Office. Registration is \$25 per participant and limited to 50 participants for this class. The registration fee covers printed materials and refreshments. The changes in the newly revised WPS will require that current WPS trainers be retrained to this new standard by year's end to continue training workers and handlers. Please register before October 25, 2016 by using the form below:

Name: _____

Company: _____

Address: _____

Email: _____

Phone: _____

Please make checks payable and send to:

Polk County Extension Citrus Advisory Committee
P.O. Box 9005, Drawer HS03
Bartow, Fl 33831

Attn: Gail Crawford

For additional information on the class or registration contact Gail Crawford at:

DOROTHYC@UFL.EDU OR 863-519-1042

Citrus Safety Training & Tractor Rodeo



Polk County Agricultural Center - Stuart Conference Center
1710 Highway 17/98 South, Bartow, Florida 33830

Thursday, November 3, 2016

Annual Citrus Employee Safety Training

Polk County Extension—UF/IFAS invites you and your employees to attend the 2016 Polk County Citrus Safety Training Program. This program is designed to help growers with regulatory compliance by providing annual safety training for their employees. Topics include proper safety measures in the grove and on the highway. Pre-registration is required. Please indicate if each participant would like to be in the English or Spanish sessions. Completed registration forms are due in the Extension Office no later than **Friday, October 28, 2016**.

Annual Tractor Rodeo Rules

To compete in the team competition, the completed pre-registration form must be received in the Extension Office by October 28, 2016.



This year, the team competition will be determined by the score and ranking of single individuals from a company. The highest company individual score and rankings from each competition will determine the team winners. All participants will also compete as individuals for the events they enter.

Tractor Rodeo Competitions

The **Sprayer Operator Competition** will test precession, safety awareness, and attention to detail required for safe pesticide applications using a tractor with a sprayer.

The **Herbicide Operator Competition** will test for the above mentioned skills on a tractor with a boom sprayer.

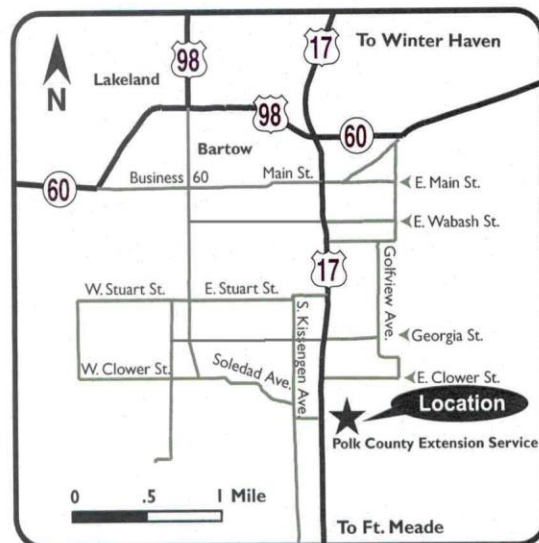
In the **Fertilizer Spread-Off**, operators will simulate fertilizer applications to resets scattered randomly through a grove. The operator will be provided with an all-terrain utility vehicle (ATV), bucket of simulated fertilizer, and cups to apply the fertilizer. Judging will be based on precision of the fertilizer application, time, and vehicle operation skills.

For more information about any competition, contact Chris Oswald at (863) 519-1052.



Agenda

- 7:30 Check-In
- 8:00 Welcome
- 8:05 Electrical and Powerline Safety
- 8:35 Road Safety
- 9:05 Break (Separate into English or Spanish Sessions)
- 9:15 Tractor Safety
- 9:50 Decontamination Procedures
- 10:00 Break
- 10:10 WPS Handler Training and Basic Pesticide Safety
- 11:00 Updated WPS Regulations
- 11:25 Break (*English and Spanish sessions reconvene*)
- 11:35 Jeopardy Review
- 12:00 Lunch

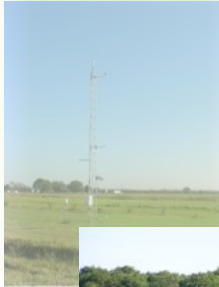


In accordance with the provisions of ADA, auxiliary aids and services will be provided upon request with a 3-day notice. Contact Gail Crawford at (863) 519-1042. This material is available in an alternate format upon request.

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2016 – 2017 WINTER WEATHER WATCH PROGRAM

NOVEMBER 15, 2016 TO MARCH 15, 2017
REGISTRATION FEE: \$100.00



It's once again time to register for the upcoming 2016 - 2017 Winter Weather Watch Program. Upon receiving your \$100.00 registration payment, you will be sent an unlisted telephone

number with which you can retrieve the latest **Ag Forecasts**, 24 hours a day. **Please do not give this number to others.** The *Winter Weather Watch Program* is funded by the registration fees to pay for telephone equipment rentals, long distance calls, repairs and our meteorologist.



2016 - 2017 Winter Weather Watch Program

NAME: _____ PHONE NUMBER: _____

COMPANY: _____

MAILING ADDRESS: _____

EMAIL ADDRESS: _____

CITY: _____ ZIP CODE: _____

REGISTRATION FEE \$100.00

PLEASE RETURN THIS REGISTRATION FORM AND YOUR CHECK PAYABLE TO:

**POLK COUNTY EXTENSION CITRUS ADVISORY COMMITTEE
PO BOX 9005, DRAWER HS03
BARTOW, FL 33831-9005**

FORECAST SCHEDULE

Forecast Product	Above 32	32 ⁰	Below 28
<i>Zone</i>	<i>Daily 8:30 a.m.</i>	<i>Daily 8:30 a.m.</i>	<i>Daily 8:30 a.m.</i>
<i>6-10 & 8-14 Day Outlooks</i>	<i>Mon/Wed/Fri 8:30 a.m.</i>	<i>Mon/Wed/Fri 8:30 a.m.</i>	<i>Mon/Wed/Fri 8:30 a.m.</i>
<i>Weekly Outlook</i>	<i>Friday 5:00 p.m.</i>	<i>Friday 5:00 p.m.</i>	<i>Friday 5:00 p.m.</i>
<i>Leaf Freezing Temperatures</i>	<i>Friday 5:00 p.m.</i>	<i>Friday 5:00 p.m.</i>	<i>Friday 5:00 p.m.</i>
<i>Special Weather Narratives</i>	<i>As Needed</i>	<i>Daily 4:00 p.m.</i>	<i>Daily 4:00 p.m.</i>
<i>Afternoon Zone</i>	<i>None</i>	<i>Daily 5:30 p.m.</i>	<i>Daily 5:30 p.m.</i>
<i>Sunset/Brunt</i>	<i>As Needed</i>	<i>As Needed</i>	<i>Daily 7:00 p.m.</i>

2016 Fall Training Sites & Dates

Sept. 20- 21, 2016

Fort Pierce

UF/IFAS IRREC

2199 South Rock Road

Fort Pierce, FL 34945

Ph: 772-468-3922

Register:

<https://fls2016fortpierce.eventbrite.com>

Oct. 4 - 5, 2016

Homestead

Miami-Dade Cty Ext.

18710 SW 288th St.

Homestead, FL

Ph: 305-248-3311

Register:

<https://fls2016homestead.eventbrite.com>

Oct. 11- 12, 2016

Arcadia

Family Service Center

310 W. Whidden St.

Arcadia, FL 34266

Ph: 863-956-8644

Register:

<https://fls2016arcadia.eventbrite.com>

Oct. 25 - 26, 2016

Sebring

UF/IFAS Highlands Cty Extension

4509 George Blvd.

Sebring, FL 33875

Ph: 863-402-6540

Register:

<https://fls2016sebring.eventbrite.com>

November 9 – 10, 2016

Immokalee

Southwest FL REC

2685 State Road 29 N

Immokalee, FL 34142

Ph: 239-658-3400

Register:

<https://fls2016immokalee.eventbrite.com>

2 DAYS OF TRAINING AT EACH LOCATION

DAY 1

TIME	CLASSES
8:30 am - 9:00 am	Registration
9:00 am - 10:00 am	FLC Basics
10:15 am - 12:30 pm	Wage & Hour
12:30 pm—1:00 pm	Lunch
1:00 pm—2:30 pm	Rules for Drivers
2:45 pm - 4:00 pm	Safe Driving

DAY 2

TIME	CLASSES
8:30 am - 9:00 am	Registration
9:00 am - 11:00 am	HR Compliance
11:00 am - 11:30 pm	Lunch
11:30 pm—1:30 pm	Management Communication
1:45 pm - 3:15 pm	Heat Illness

Who should take these classes?

Labor Contractors, Crew Leaders, Bus & Van Drivers and Farm Office Staff

Language: English or Spanish

Class information:

Minimum Class Size: 10 participants

Fee: \$50 per person per class

To register visit: <http://swfrec.ifas.ufl.edu/programs/economics/fls> or go directly to the Eventbrite page

For More Information Contact:

Barbara Hyman (239) 658 - 3461 (hymanb@ufl.edu)

Carlene Thissen (239) 658 - 3449 (carlene@ufl.edu)

O llame a 239-658-3463 para español